22 June 2023

Long-Term Crew Agreement

XXX agrees to serve at the discretion of the Board Mercy Ships Canada, as **XXX** from START DATE to END DATE on the *SHP Mercy*. Mercy Ships Canada agrees that a payment will be deposited to the *Global Mercy* on the third week of each month from July to December 2023 until the total of the payment required, **US $XXX** has been delivered by December 31st, 2023.

Please note, as a result of the COVID-19 pandemic, Canadian quarantine requirements including mandatory stop-overs are viewed as eligible service expenses and as a result can be included in the fiscal year service budget. Should the requirements still be in place at the time of your return to Canada, you are eligible to an additional payment of **US** **$1,000.00** as noted in your fiscal year service budget. Additionally, unforeseen travel costs as a result of flight cancellations or interruptions are also viewed as eligible service expenses as noted in your fiscal year service budget.

The payment plan for 2023 will take the following form:

|  |  |
| --- | --- |
| **Date** | **Amount** |
| January 22, 2023 | US $0 |
| February 22, 2023 | US $0 |
| March 22, 2023 | US $0 |
| April 22, 2023 | US $0 |
| May 22, 2023 | US $0 |
| June 22, 2023 | US $0 |
| July 22, 2023 | US $0 |
| August 22, 2023 | US $0 |
| September 22, 2023 | US $0 |
| October 22, 2023 | US $0 |
| November 22, 2023 | US $0 |
| December 2, 2023 | US $0 |

Please note that a three (3) percent processing fee, capped at US $15 is applied to each transfer payment.

The following terms and conditions apply:

1. Effective date of this Agreement is June 25th, 2023.
2. Volunteer Monthly Activity Reports are required to be submitted by the 6TH of each month.

Reimbursement of expenses are at the discretion of Mercy Ships Canada.

This Agreement is intended to cover only the costs associated of the role that the long-term volunteer crewmembers are carrying out on behalf of Mercy Ships Canada.

The long-term volunteer crewmembers are responsible for all income tax reporting aspects associated with this agreement.

This Agreement may be terminated at the discretion of Mercy Ships Canada with 90 days’ notice at any time.

1. The long-term volunteer crewmembers agree to follow all rules and regulations onboard the ship.
2. The long-term volunteer crewmembers acknowledge that due to the Covid-19 pandemic, dates and circumstances are subject to change.
3. Any changes to the role and/or terms of service of the long-term volunteer crewmembers will require a new Agreement.

By signing this agreement, all parties agree to the terms as described above. Alterations to this agreement can only be made by the mutual consent of both parties and must be in writing. Both parties will receive a copy of this agreement, and will be responsible for upholding its terms.

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 Darryl Anderson, Executive Director Mercy Ships Canada Date

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, Long-term Volunteer Crewmember Date